

DIVERSITY & INCLUSION CALENDAR



RIGHTTRACK
WE BELIEVE IN BRAVE



2025

January

MON	TUE	WED	THU	FRI	SAT	SUN
		1 New Year's Day	2	3	4 World Braille Day	5
6 Epiphany (Christian)	7 Orthodox Christmas	8	9	10	11	12
13 Lohri Maghi (Sikh)	14 Mahayana New Year (Buddhist)	15	16	17 International Mentoring Day	18	19 World Religion Day
20 Blue Monday Martin Luther King Jr Day	21	22	23	24 International Day of Education	25	26
27 Lailat al Miraj (Islam) Holocaust Memorial Day	28	29 Lunar New Year	30	31		

‘WE MUST USE TIME
CREATIVELY, IN THE
KNOWLEDGE THAT
THE TIME IS
ALWAYS RIPE TO
DO RIGHT.’

- MARTIN LUTHER KING JR -

Veganuary
National Glaucoma Awareness Month
Cervical Health Awareness Month



February



MON	TUE	WED	THU	FRI	SAT	SUN
					1 National Freedom Day World Hijab Day	2
3	4 World Cancer Day	5	6 Time to Talk Day	7	8	9 Autism Sunday
10	11 Women and Girls in Science Day	12	13	14	15 International Childhood Cancer Day	16
17	18	19	20 World Day of Social Justice	21	22	23
24	25	26 Maha Shivratri (Hindu)	27 World NGO Day	28 Ramadan Begins (Islam)		

LGBT History Month
W/C 1st: World Interfaith Harmony Week
W/C 3rd: UK Race Equality Week



March

‘YOU MAY ENCOUNTER MANY DEFEATS, BUT YOU MUST NOT BE DEFEATED. IN FACT, IT MAY BE NECESSARY TO ENCOUNTER THE DEFEATS, SO YOU CAN KNOW WHO YOU ARE, WHAT YOU CAN RISE FROM, HOW YOU CAN STILL COME OUT OF IT.’

- MAYA ANGELOU -

Women’s History month

Ramadan (Islam)

W/C 3rd: National Careers Week

W/C 10th: MS Awareness week

W/C 17th: Neurodiversity Celebration Week

MON	TUE	WED	THU	FRI	SAT	SUN
					1 Zero Discrimination Day International Wheelchair Day	2
3 World Hearing Day	4 Shrove Tuesday (Christian)	5 Ash Wednesday (Christian)	6	7	8 International Women’s Day	9
10	11	12	13 Purim (Judaism)	14 Purim (Judaism) Hola Mohalla (Sikh) Holi Festival (Hindu)	15 International Day Against Police Brutality Hola Mohalla (Sikh)	16 Disabled Access Day Hola Mohalla (Sikh)
17 St Patrick’s Day	18	19	20 International Day of Happiness	21 Elimination of Racial Discrimination Day World Down Syndrome Day	22	23
24	25	26	27	28	29	30 World Bipolar Day Mother’s Day (UK)
31 Transgender Day of Visibility Eid al-Fitr (Islam)						

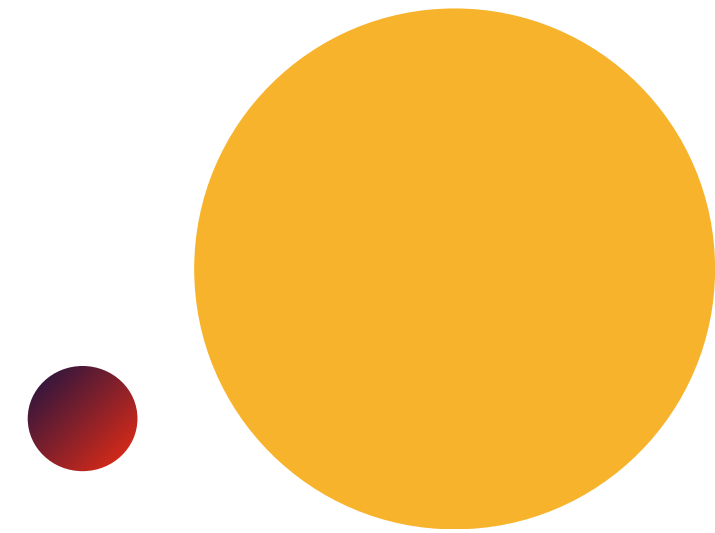


A LITTLE BIT ABOUT... RIGHTTRACK LEARNING

A second-generation family business with over three decades' experience designing and delivering data-driven culture and behaviour change solutions aligned with individual organisation's strategic objectives. Our solutions are not only values-driven, results-orientated, practical, and innovative, but designed to support organisations to drive long-lasting, positive change by engaging both hearts and minds.

All of our solutions are customisable with optional enhancements including culture diagnostics, actors, one-to-one coaching, toolkits, bitesize learning videos and Institute of Leadership endorsement.

Explore the range of subjects we cover



April

MON	TUE	WED	THU	FRI	SAT	SUN
	1	2 World Autism Awareness Day	3	4	5	6
7 World Health Day	8	9	10	11 World Parkinson's Day	12 Passover Begins (Judaism)	13 Vaisakhi (Hindu, Sikh) Palm Sunday (Christian)
14	15	16	17	18 Good Friday (Christian)	19	20 Easter Sunday (Christian) Passover Ends (Judaism)
21 Easter Monday (Christian)	22 Earth Day Stephen Lawrence Day	23 St. George's Day	24	25 International DNA Day	26	27
28	29	30				



Stress Awareness Month
Autism Awareness Month
W/C 28th: Lesbian Visibility Week



May

MON	TUE	WED	THU	FRI	SAT	SUN
			1 International Workers' Day	2	3	4 International Family Equality Day
5 African World Heritage Day	6	7	8 World Red Cross and Red Crescent Day	9	10 World Fair Trade Day	11
12 Vesak Day (Buddhism) International Nurses Day	13	14 National Day for Staff Networks	15 Global Accessibility Awareness Day	16	17 International Day Against Homophobia, Transphobia and Biphobia	18
19	20	21 World Day for Cultural Diversity for Dialogue and Development	22	23	24	25 Global Africa Day
26	27	28	29	30 Guru Arjan Martyrdom (Sikh) World MS Day	31	



'NOT ALL BATTLES ARE VISIBLE AND NEITHER ARE THE VICTORIES.'

- BRITTANY BURGUNDER -

Mental Health Awareness Month
Celiac Awareness Month
W/C 5th: Deaf Awareness Week
W/C 12th: Mental Health Awareness Week



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June

Pride Month

Gypsy, Roma and Traveller History Month

W/C 2nd: Volunteers' Week

W/C 9th: Carers Week

W/C 16th: Learning Disability Week

W/C 23rd: World Wellbeing Week

MON	TUE	WED	THU	FRI	SAT	SUN
						1 Global Day of Parents National Cancer Survivor's Day
2	3	4	5 World Environment Day	6 Eid Al-Adha (Islam)	7	8 Race Unity Day
9	10	11	12	13	14	15 Father's Day (UK)
16 Martyrdom of Guru Arjan Dev (Sikhism)	17	18 Autistic Pride Day	19	20 World Refugee Day	21	22
23 International Women in Engineering Day	24	25 Islamic New Year (Hijri New Year)	26	27 National PTSD Awareness Day Muharram - New Year (Islam)	28	29
30						

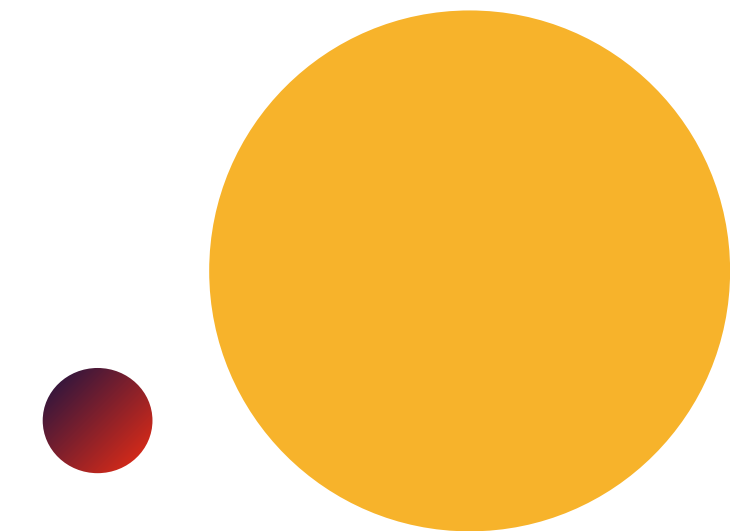


PROFESSIONAL ACTORS & DRAMA-LED SCENARIOS

Through clever script writing, emotion inducing delivery and professional facilitation we can bring so much to life.

Our off-the-shelf and bespoke scenarios help to break down assumptions that the audience might have made, allows the delegates to address sensitive subjects in a fun and impactful way and creates those moments that stay with you forever.

Take a look at workshops with actors



July

MON	TUE	WED	THU	FRI	SAT	SUN
	1	2	3	4	5	6
7	8	9	10	11	12	13
14 International Non-Binary People's Day	15 World Youth Skills Day	16	17 International Justice Day	18 Nelson Mandela Day	19	20
21	22	23	24 International Self-Care Day	25	26	27
28	29	30 International Day of Friendship	31			

Disability Pride Month
Minority Mental Health Awareness Month
Mid July - Mid Aug:
South Asian Heritage Month

'IT IS IN YOUR HANDS,
 TO MAKE A BETTER
 WORLD FOR ALL WHO
 LIVE IN IT.'

- NELSON MANDELLA -



August



MON	TUE	WED	THU	FRI	SAT	SUN
				1	2	3
4	5	6	7	8	9 Raksha Bandhan (Hindu)	10
11	12 International Youth Day	13	14	15 Krishna Janmashtami (Hindu)	16	17
18	19 World Humanitarian Day	20	21	22 International Day Commemorating the Victims of Acts of Violence Based on Religion or Belief	23 International Day for the Remembrance of the Slave Trade and its Abolition 2025	24
25	26 Ganesh Chaturthi (Hindu)	27	28	29	30	31 International Overdose Awareness Day

1st - 7th: World Breastfeeding Week
Happiness Happens Month
Intersectionality Awareness Month
Immunisation Awareness Month



September

MON	TUE	WED	THU	FRI	SAT	SUN
1	2	3	4	5 International Day of Charity Milad un-Nabi (Islam)	6	7
8	9	10 World Suicide Prevention Day	11	12 Stand Up To Cancer Day	13	14
15 International Day of Democracy	16	17	18 International Equal Pay Day	19	20	21 International Day of Peace World Alzheimer's Day
22 Rosh Hashanah (Judaism)	23 Celebrate Bisexuality Day International Day of Sign Languages	24 Rosh Hashanah (Judaism)	25	26 Biggest Coffee Morning - Macmillan	27	28
29 World Heart Day	30					

'DIVERSITY AND INCLUSION, WHICH ARE THE REAL GROUNDS FOR CREATIVITY, MUST REMAIN AT THE CENTER OF WHAT WE DO.'

- MARCO BIZZARRI -

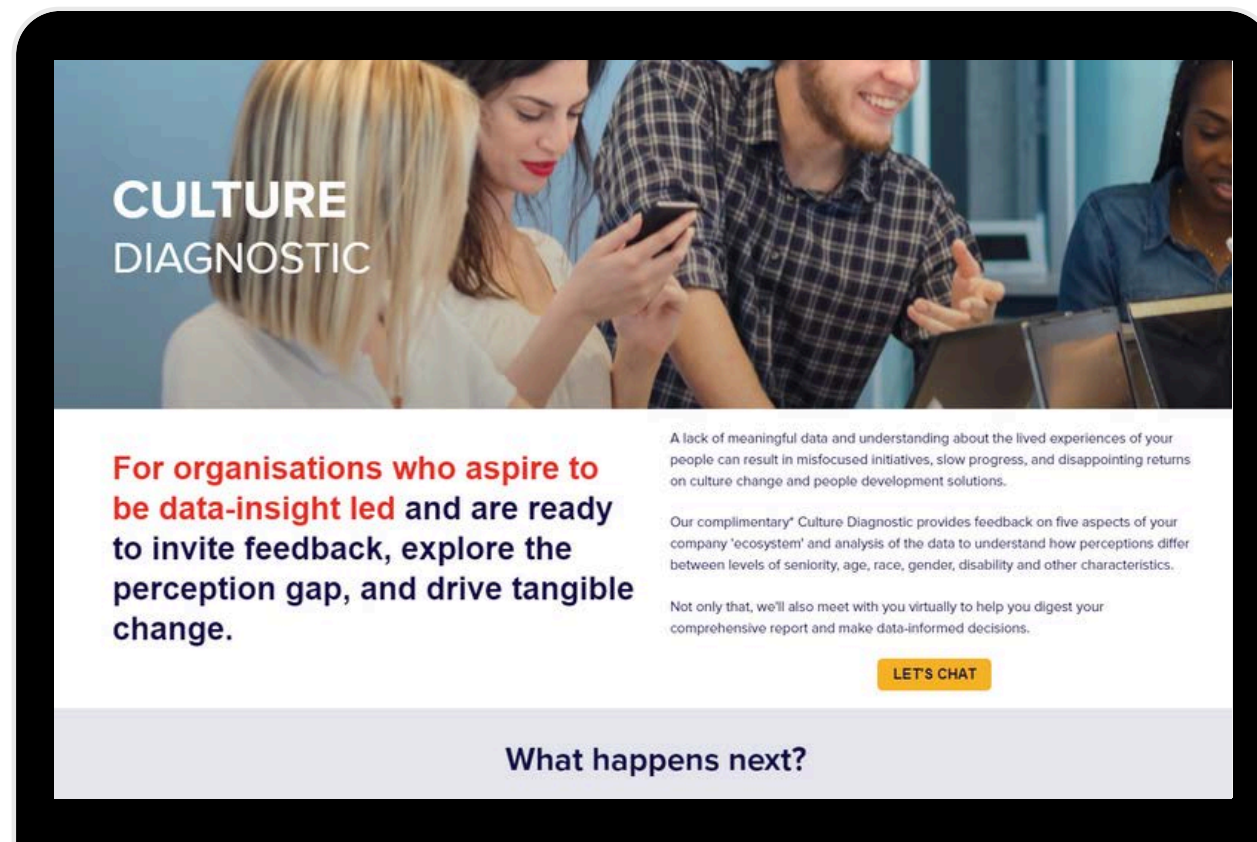
World Alzheimer's Month
Childhood Cancer Awareness Month
20th - 26th: International Week of the Deaf
W/C 22nd: National Inclusion Week



EXPLORE YOUR EMPLOYEE'S VIEWS & TRANSFORM COMPANY CULTURE

A lack of meaningful data and understanding about the lived experiences of your people can result in misfocused initiatives, slow progress, and disappointing returns on culture change and people development solutions.

Our complimentary Culture Diagnostic allows employees to anonymously feedback, allowing you to gain actionable insights and understand how perceptions differ between levels of seniority, age, race, gender, disability and other characteristics. This service also includes a comprehensive report and a consultation with an expert to explore ideas to support the organisation's people strategy.



Explore our Culture Diagnostic



October

MON	TUE	WED	THU	FRI	SAT	SUN
		1 Yom Kippur (Judaism)	2 Dusherra (Hindu) Yom Kippur (Judaism)	3	4	5
6 World Cerebral Palsy Day	7	8 Dyslexia Awareness Day	9	10 World Mental Health Day World Homeless Day	11 National Coming Out Day	12
13	14	15	16	17 International Day for the Eradication of Poverty	18 World Menopause Day	19
20 Start of Diwali (Hindu)	21	22	23	24 United Nations Day	25	26 Intersex Awareness Day
27	28	29	30	31		



Black History Month
World Blindness Awareness Month
ADHD Awareness Month
Breast Cancer Awareness Month
6th - 13th: Sukkot (Judaism)



November

MON	TUE	WED	THU	FRI	SAT	SUN
					1 All Saints' Day	2
3	4	5	6	7	8	9 World Adoption Day
10	11 Remembrance Day	12	13 World Kindness Day	14 World Diabetes Day	15	16 International Day for Tolerance
17	18	19 International Men's Day	20 Transgender Day of Remembrance	21	22	23
24 Guru Tegh Bahadur's Martyrdom Day (Sikhism)	25 International Day for the Elimination of Violence Against Women	26	27	28	29	30 St. Andrew's Day

Islamophobia Awareness Month
November
National Diabetes Awareness Month
UK Disability History Month: 16th Nov - 16th Dec
13th - 19th: Transgender Awareness Week
W/C 17th: Anti Bullying Week

'BE KIND WHENEVER
 POSSIBLE.
 IT IS ALWAYS POSSIBLE.'

- DALAI LAMA -



December

MON	TUE	WED	THU	FRI	SAT	SUN
1 World AIDS Day	2 International Day for the Abolition of Slavery	3 International Day for Disabilities	4	5 International Volunteer Day	6	7
8 Bodhi Day (Buddhist)	9	10 Human Rights Day	11	12	13	14 Hanukkah Begins (Judaism)
15	16	17	18 International Migrants Day	19	20 International Human Solidarity Day	21
22	23	24 Christmas Eve	25 Christmas Day	26 Boxing Day	27	28
29	30	31 New Year's Eve				



Universal Human Rights Month
HIV/AIDS Awareness Month



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enquiries@righttracklearning.com

righttracklearning.com

